

POTTSTOWN SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
COMMITTEE OF THE WHOLE AGENDA
SEPTEMBER 1, 2011 - 7:30 P.M.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

AWARDS

None

PRESENTATION

COMMUNICATION

REPORTS

I. MINUTES – Mrs. Adams

1. Committee of the Whole meeting held on August 4, 2011
2. Regular Board meeting held on August 16, 2011.

HEARINGS FROM PATRONS OF THE SCHOOLS

II. COMMITTEE REPORTS

1. Finance Committee – Mr. Wausnock
2. Facilities Committee – Mr. Hartman
3. PSBA / Montgomery County Legislative Committee – Mrs. Pargeon
4. Montgomery County Intermediate Unit Representative – Mr. Hartman
5. Community Relations Committee – Mrs. Pargeon/Mr. Armato
6. Co-Curricular Activities Committee – Mr. Hartman
7. Technology/Curriculum Committee – Mrs. Wilson
8. Policy Committee – Mrs. Pargeon
9. Personnel Committee – Mrs. Weand
10. Neighborhood Schools Committee – Mr. Wausnock

III. LIST OF BILLS – Mrs. Zahora

IV. TREASURER'S REPORT – Mrs. Zahora

CONSENT

A. PERSONNEL – Dr. Sparagana

1. Resignation/Terminations

The Superintendent recommends the Board approve the following resignations/terminations:

a. Professional

- (1) Ratify Brooke J. Dunlap-Martin, Librarian and Library Aide, Barth Elementary, resignation effective August 17, 2011, employed since August 25, 2004. (effective date is same dated as new hire date for Carol Fazioli)
- (2) Ratify Meghan Lynch, Special Education Teacher, Barth Elementary, resignation effective August 23, 2011, employed since August 25, 2008.
- (3) Ratify Julia S. Steele, Substitute Teacher, termination effective August 23, 2011, employed since September 15, 2008.
- (4) Ratify Kimberley Valentine, Special Education Teacher, Barth Elementary, resignation effective October 25, 2011 or until position is filled, employed since December 17, 2007.
- (5) Ratify Brandy Alvira, Building Substitute Teacher, Rupert Elementary, termination due to job elimination (budget), effective June 15, 2011, employed since October 1, 2007.
- (6) Ratify Jamie DeStefano, Building Substitute Teacher, Franklin Elementary, termination due to job elimination (budget), effective June 15, 2011, employed since June 11, 2007.
- (7) Ratify Ian Lawrence, Building Substitute Teacher, Middle School, termination due to job elimination (budget), effective June 15, 2011, employed since June 29, 2009.
- (8) Ratify Kris Stevenson, Building Substitute Teacher, Lincoln Elementary, termination due to job elimination (budget), effective June 15, 2011, employed since August 22, 2007.
- (9) Ratify Jacob Bean, Building Substitute Teacher, Edgewood Elementary, termination due to job elimination (budget), effective June 15, 2011, employed since July1, 2010.
- (10) Ratify David P. Woodley, Long Term Substitute Teacher, termination (due to new position to ISS/TPC Coordinator), effective August 29, 2011, employed since January 19, 2010.

b. Classified

- (1) Ratify Jodi Finnegan, Classroom Assistant, Lincoln Elementary termination due to job elimination (budget) effective June 15, 2011, employed since October 6, 2009.
- (2) Ratify Brittany Strunk, Classroom Assistant, Lincoln Elementary, termination due to job elimination (budget), effective June 15, 2011, employed since September 29, 2010.
- (3) Ratify Kacie Zipay, InterventionAssistant, Lincoln Elementary, termination due to job elimination (budget) effective June 15, 2011, employed since September 8, 2009.
- (4) Ratify Monique Henderson, Psychologist, Franklin Elementary, resignation effective August 18, 2011, employed since July 1, 2008.
- (5) Ratify Barbara Briest, Special Education Secretary, Administration Building, resignation for the purpose of retirement, effective August 31, 2011, employed since May 5, 1997.
- (6) Ratify Karen Confino, Intervention Assistant, Edgewood Elementary, termination due to job elimination (budget), effective June 15, 2011, employed since October 1, 2009.
- (7) Ratify Jennifer Dixon, Special Education Classroom Assistant, Lincoln Elementary, resignation effective August 25, 2011, employed since July 1, 1996.
- (8) Ratify Keith Gerhard, Special Education Classroom Assistant, Edgewood Elementary, resignation effective August 11, 2011, employed since January 4, 2011.
- (9) Ratify Judith Horrocks, Special Education Classroom Assistant, Barth Elementary, resignation effective August 22, 2011, employed since December 15, 2008.
- (10) Ratify Amy Leonard, Intervention Assistant, Pottstown Middle School, resignation effective August 15, 2011, employed since August 25, 2009.
- (11) Ratify Unique Nelson, Part-time Student Intern, Administration Building, termination (due to assignment ended), effective August 10, 2011, employed since October 5, 2010.
- (12) Ratify Kelly DeBlase, Substitute Breakfast Aide, Substitute Playground Aide and Substitute Cafeteria Helper, resignation (due to new position to part-time breakfast aide) effective August 26, 2011, employed since December 21, 2009.

- (13) Ratify Levan Kolb, Part-time Playground Aide, Edgewood Elementary, resignation effective August 29, 2011, employed since October 26, 2010.
- (14) Ratify Earl Kissinger, Custodian I, Pottstown High School, resignation due to retirement, effective September 13, 2011, employed since March 17, 2005.

c. Co-Curricular

- (1) Ratify Kristen Cherneskie, High School Newspaper Business, termination due to position not needed (newspaper online), effective August 30, 2011.
- (2) Ratify David Todd, High School Key Club Advisor, resignation effective August 30, 2011.

2. Leaves

The Superintendent recommends the Board approve the following leaves:

a. Professional

- (1) Ratify Brenda DiDonato, Special Education Teacher, Rupert Elementary, request for leave of absence covered by Family Medical Leave Act and Childrearing, effective date May 9, 2011 through the end of the 2011-2012 school year.
- (2) Ratify Matthew Cohen, Special Education Teacher, Franklin Elementary, request for intermittent leave of absence covered by Family Medical Leave Act, effective August 23, 2011, end date August 29, 2011.
- (3) Ratify Denise Kuleski, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective August 29, 2011, end date TBD.

b. Administrative

- (1) Ratify Loretta Hoch, Principal, Lincoln Elementary, request for leave of absence covered by Family Medical Leave Act, effective August 22, 2011, end date TBD.

c. Classified

- (1) Ratify Steve Trievel, Full-time Custodian II, Rupert Elementary, request for leave of absence covered by Family Medical Leave Act, effective August 9, 2011, end date TBD.
- (2) Ratify Bozena Kull, Van Assistant, Administration Building, request for leave of absence covered by Family Medical Leave Act, effective September 2, 2011, end date TBD.

3. Change in Position and/or Salary

The Superintendent recommends the Board approve the following changes in position and or salaries:

a. Professional

- (1) Reinstatement Patricia Carfagno from Part-time Special Education Teacher to Full-Time Special Education Teacher, Franklin Elementary, effective August 23, 2011, no change in compensation.
- (2) Reinstatement Leslie Smoyer from Part-time Special Education Teacher to Full-Time Special Education Teacher, Pottstown Middle School, effective August 23, 2011, no change in compensation.

b. Classified

- (1) Ratify Jacqueline Keller from Cafeteria Substitute to Part-time Cafeteria Helper, effective August 29, 2011, \$11.60/hour.
- (2) Ratify Maryann Bodtke from Cafeteria Substitute to Part-time Cafeteria Helper, effective May 25, 2011, \$11.60/hour.

4. Elections

The Superintendent recommends the Board approve the following elections:

a. Professional

- (1) Ratify Rose N. Wentzel, Secondary Per-Diem Substitute Teacher, effective August 7, 2011, in accordance with Board Policy 3920, \$95.00/day. She will also assume the role of Substitute Classroom Assistant, effective August 7, 2011, \$14.13/hour.
- (2) Ratify Johanna G. Swoyer, Elementary Per-Diem Substitute Teacher, effective September 6, 2011. in accordance with Board Policy 3920, \$95/day.
- (3) Ratify Jacob Bean, Extended Per-Diem Substitute , Pottstown High School, effective August 29, 2011 (coverage for Rebecca Heiser), \$115/day.

b. Classified

- (1) Ratify Kelly DeBlase, Part-Time Breakfast Aide, Lincoln Elementary, effective August 26, 2011, \$13.01/hour. This is in addition to her role as Substitute Secretary and Substitute Cafeteria Helper.

- (2) Ratify Karen Confino, Special Education Classroom Assistant, Lincoln Elementary, effective August 29, 2011, \$14.13/hour.
- (3) Ratify Ian Lawrence, Intervention Assistant, Pottstown Middle School, effective August 24, 2011, \$14.13/hour.
- (4) Ratify Geoff Thomas, Intervention Assistant, Pottstown Middle School, effective August 30, 2011, \$14.13/hour.
- (5) Ratify Kristopher Stevenson, Special Classroom Assistant, Lincoln Elementary, effective August 29, 2011, rate \$14.13/hour.
- (6) Ratify Carolyn Dise, Housekeeper, Rupert Elementary, effective August 29, 2011, \$12.34/hour. This is in addition to her role as Substitute Custodian/Housekeeper.
- (7) Ratify Jennifer Fichthorn, Housekeeper, Rupert Elementary, effective August 29, 2011, \$12.34/hour. This is in addition to her role as Substitute Cafeteria Helper, Substitute Breakfast Program Aide, Substitute Secretary and Substitute Playground Aide.
- (8) Ratify Patrick McMahon, Temporary Housekeeper, Edgewood Elementary, effective August 29, 2011, \$12.34/hour. This is in addition to his role as Substitute Custodian/Housekeeper.
- (9) Ratify Cindy Nodolski, Temporary Custodian I, Pottstown Middle School, effective August 29, 2011, \$15.60/hour. This is in addition to her role as Substitute Custodian/Housekeeper.
- (10) Ratify David P. Woodley, In School Suspension/Temporary Placement Center Coordinator, Pottstown High School, effective August 29, 2011, \$24.35/hour.

5. Salaries

The Superintendent recommends the Board approve the following salaries:

- a. Approval of 2011-2012 Professional Salaries – EXHIBIT 1
- b. Approval of 2011-2012 Act 93 Salaries – EXHIBIT 2
- c. Approval of 2011-2012 Support Staff Salaries – EXHIBIT 3

6. Horizontal Salary Movement as October 15, 2010

(note: SPE Column denotes salaries that receive the \$400 Special Education Stipend in addition to their base salary)

<u>Name</u>		<u>bldg</u>	<u>from</u>	<u>old salary</u>	<u>to</u>	<u>step</u>	<u>new salary</u>	<u>SPE</u>
Budner, Kimberly		PHS	M+15	\$49,558	M+30	5.00	51,521	\$400
Burkholder, Jeniffer		Barth	B	\$43,979	B+15	1.89	44,581	\$400
Cohen, Matthew		Franklin	M	\$47,492	M+15	5	49,558	\$400
Heiser, Rebecca		PHS	B+15	\$43,957	M	0.5	45,485	
DiDonato, Brenda		Rupert	B	\$44,873	B+15	4.5	45,576	\$400
Eroh, Kelley		Edgewood	M	\$49,596	M+15	8.66	51,236	
Fazekas, Jamie		Rupert	B	\$43,335	B+15	1	43,957	
Ferster, Allen		Rupert	B	\$43,335	B+15	1	43,957	
Gallagher, Bernard		PMS	M+15	\$61,909	M+30	13	70,024	
Hayes, Benjamin		PMS	B+15	\$45,176	M	4.5	46,850	
Kindig, Kari		Lincoln	B+15	\$45,768	M	5.67	47,433	
Koman, Michael		Lincoln	M	\$47,601	M+15	6	49,689	
Kurtz, Heather		Lincoln	M	\$82,549	M+15	16.22	85,184	
Lawler, Karen		Franklin	M	\$64,953	M+15	14	67,929	
Leimeister, Jared		PMS	B	\$43,584	B+15	1.91	44,186	
Martinez, James		PHS	M	\$47,601	M+15	6	49,689	
Milkovits, Jenn		PMS	B	\$43,735	B+15	1	44,357	\$400
Oxenford, Ryan		PMS	B	\$45,184	M	6	47,601	
Pollock, Jayne		Franklin	M+15	\$85,184	M+30	20.58	87,395	
Regensburg, Ryan		PMS	B	\$44,262	B+15	4	44,955	
Schneck, Laura		Barth	B	\$43,609	B+15	2	44,209	
Schwoyer, Desiree		PMS	B+15	\$45,679	M	5.51	47,752	\$400
Sellman, Amy		Edgewood	M+15	\$85,584	M+30	18.85	87,795	\$400
Stout, Darla		Edgewood	B	\$43,335	B+15	0.75	43,957	
Trainer, Bonnie		Lincoln	M+15	\$85,184	M+30	21	87,395	
Valentine, Kimberly		Barth	B	\$43,735	B+15	1	44,357	\$400
Vollmuth, Lindi		Franklin	M+15	\$85,184	M+30	25	87,395	
Wagner, Shannon		Rupert	B	\$43,609	B+15	2	44,209	
Walerski, Stanley		PMS	B	\$43,335	B+15	1	43,957	
Wiand, Jennifer		PHS	B	\$44,262	B+15	4	44,955	

7. Horizontal Salary Movement as January 20, 2011:
 (note: SPE Column denotes salaries that receive the \$400 Special Education Stipend in addition to their base salary)

<u>Name</u>		<u>bldg</u>	<u>from</u>	<u>old salary</u>	<u>to</u>	<u>step</u>	<u>new salary</u>	<u>SPE</u>
Bertoti, William		PHS	Voc I/STD	\$72,367	Voc II/M	17.00	\$83,374	
Freese, Theodore		Linc/Rupt	M+15	\$85,184	M+30	19.00	\$87,395	
Harle, Jamie		Edgewood	B	\$44,890	M+15	4.54	\$49,326	\$400
Hayes, Benjamin		PMS	M	\$46,850	M+15	4.50	\$48,906	
Rice, Dina		PMS	M	\$49,349	M+15	8	\$51,211	\$400
Sperat, Christopher		Lincoln	M+15	\$57,341	M+30	12	\$64,921	

8. Additions to 2011-2012 Co-Curricular Assignments

<u>Bldg.</u>	<u>Professional Agreement Category</u>	<u>Employee</u>	<u>Level</u>	<u>Stipend</u>
HS	N - Key Club	Dennis Arms	1	870.00
HS	R - Class Sponsor - Freshman	Jolie Martinez	No Level	792.00

9. Tuition Reimbursement

The Superintendent recommends the Board approve the following tuition reimbursement:

a. Administrative

<u>Name</u>	<u>Building</u>	<u>Amount</u>
Lisa Schade	Administration	\$2,430.00

B. APPROVAL OF RESOLUTION FOR APPOINTMENTS AND CERTIFICATIONS OF ADMINISTRATORS AND SUPERVISORS – EXHIBIT 4

The Superintendent recommends the resolution approving appointments and certifications for the purpose of rating professional staff members for the 2011-2012 school year be approved as presented in Exhibit 4.

C. CONTRACTS – Mrs. Adams – EXHIBIT 5

The Superintendent recommends the Board ratify/approve the following contracts:

1. MOU: Creative Health
2. MOU: Family Services
3. Foundations: Lifeworks Alternative School
4. Chester County Intermediate Unit
5. The Devereux Foundation
6. MOU: Pottstown Middle School Evacuation Site for ManorCare

D. SCHOOL RESOURCE OFFICER – Mrs. Adams – EXHIBIT 6

The Superintendent recommends the Board approve the School Resource Officer agreement, as listed on Exhibit 6.

NON-CONSENT

E. PERSONNEL

1. Salaries

The Superintendent recommends the Board approve the following salary:

a. Approval of 2011-2012 Professional Salary – EXHIBIT 7

UNFINISHED BUSINESS

1. FACILITIES COMMITTEE PRESENCE AT NEIGHBORHOOD SCHOOLS COMMITTEE MEETINGS – Mrs. Weand

Motion to direct the Facilities Committee to engage with the Neighborhood School Committee meetings.

NEW BUSINESS

None.

INFORMATION

1. PCTV Spotlighting – Mr. Armato

FEDERATION REMARKS

ROUND TABLE

ADJOURNMENT